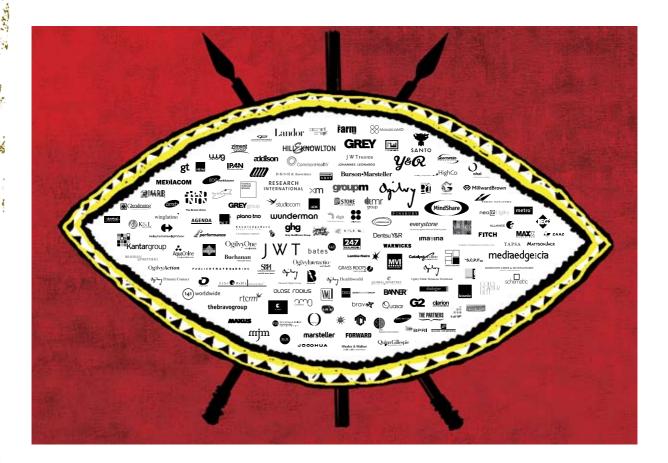


Who we are



WPP is a world leader in marketing communications services.

It comprises leading companies in all these disciplines:

- Advertising
- Media Investment Management
- Information, Insight & Consultancy
- Public Relations & Public Affairs
- Branding & Identity
- Healthcare Communications
- Direct, Digital, Promotion & Relationship Marketing
- Specialist Communications

There are more than 100 companies within the Group – and each is a distinctive brand in its own right. Each has its own identity, commands its own loyalty, and is committed to its own, specialist expertise. That is their individual strength. Clients seek their talent and their experience on a brand-by-brand basis. Between them, our companies work with over 340 of the Fortune Global 500, over one-half of the NASDAQ 100 and over 30 of the Fortune e-50.

It is also of increasing value to clients that WPP companies can work together, as increasingly they do: providing a tailor-made range of communications services, centrally integrated. Approximately 550 clients are now served in three distinct disciplines. More than 320 clients are served in four disciplines and these clients account for 56% of Group revenues. Group companies now work with over 260 clients across six or more countries.

Collectively, 116,000* people work for WPP companies; out of 2,000 offices in 106 countries.

^{*} Including associates.

Summary of results

- Billings up almost 12% at £16.9 billion
- Revenue up over 14% to £3.339 billion
- Like-for-like revenue up over 4%
- Headline operating profit up over 18% to £453 million
- Headline operating margin up 0.5 margin points to 13.6%
- Headline profit before tax up over 15% to £389 million
- Profit before tax up over 15% to £339 million
- Diluted headline earnings per share up over 21% at 22.1p
- Diluted earnings per share up over 21% at 17.8p
- Interim ordinary dividend up 20% to 5.19p per share

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This announcement has been filed at the Company Announcements Office of the London Stock Exchange and is being distributed to all owners of Ordinary shares and American Depositary Receipts. Copies are available to the public at the Company's registered office.

The following cautionary statement is included for safe harbour purposes in connection with the Private Securities Litigation Reform Act of 1995 introduced in the United States of America. This announcement may contain forward-looking statements within the meaning of the US federal securities laws. These statements are subject to risks and uncertainties that could cause actual results to differ materially including adjustments arising from the annual audit by management and the Company's independent auditors. For further information on factors which could impact the Company and the statements contained herein, please refer to public filings by the Company with the Securities and Exchange Commission. The statements in this announcement should be considered in light of these risks and uncertainties.

In this report not all the figures and ratios used are readily available from the unaudited interim results included in the financial statements. Where required, details of how these have been arrived at are shown in note 19 on pages 16 to 17, or explained in the Glossary.

Report to share owners

The Board of WPP announces its unaudited interim results for the six months ended 30 June 2008. These represent record levels of performance throughout all regions and sectors of the business and reflect good revenue and operating profit growth, operating margin improvement in line with objectives, a number of smaller acquisitions, currency gains, share buy-backs and a reduced tax charge.

Billings were up 11.8% at £16.871 billion. Reportable revenue was up 14.3% at £3.339 billion. Revenue on a constant currency basis, was up 8.1% compared with last year, chiefly reflecting the strength of the euro against the pound sterling in the first six months. As a number of our competitors report in US dollars and inter-currency comparisons are difficult to make, page 9 shows WPP's interim results in reportable US dollars. This shows that US dollar reportable revenues were up 14.4% to \$6.595 billion, headline profits up 18.2% to \$895.8 million and diluted headline earnings per share up 21.1% to 43.6¢. Further analysis is included on page 9.

On a like-for-like basis, which excludes the impact of acquisitions and currency, revenues were up 4.3% in the first half.

Headline earnings before interest, depreciation and amortisation (EBITDA) was up 17.5% to £531.9 million and up 9.1% in constant currencies.

Headline operating profit was up 18.4% to £453.4 million from £383.1 million and up 9.2% in constant currencies.

Headline operating margins rose yet again, in line with objectives, by 0.5 margin points to 13.6% from 13.1%, also in line with the full-year margin target of 15.5%. Before short- and long-term incentives (including the cost of share-based compensation), operating margins were almost flat at 16.1%. Short- and long-term incentives and the cost of share-based incentives amounted to £84.1 million or 16.3% of operating profits before bonus and taxes, compared to £92.2 million last year, partly as a result of currency movements, and partly the first-half impact of additional investment in staff and space costs.

On a reported basis the Group's staff cost to revenue ratio, including incentives, remained at 59.9% in the first half of 2008, the same as achieved in the same period last year, even after a continued investment in people. On a like-for-like basis, the average number of people in the Group, excluding associates, was 93,233 in the first half

of the year, compared to 89,027 in 2007, an increase of 4.7%. On the same basis, the total number of people in the Group, excluding associates, at 30 June 2008 was 95,093 compared to 90,881 in June 2007, an increase of 4,212 or 4.6%. Of the additional 4,212 people at the end of June this year, 3,633 or 86% were added in the faster-growing markets of Asia Pacific, Latin America, Middle East and Africa and Central and Eastern Europe.

Net finance costs (excluding the revaluation of financial instruments) were £64.3 million compared with £45.1 million in 2007, an increase of £19.2 million, reflecting higher levels of net debt as a result of net acquisition investments and share repurchases over the previous 12 months.

Headline profit before tax was up 15.1% to £389.1 million from £338.0 million or up 4.9% in constant currencies, primarily reflecting the impact of higher pound sterling translation of interest costs on euro-denominated debt.

Reported profit before tax rose by 15.1% to £338.5 million from £294.1 million. In constant currencies pre-tax profits rose by 3.4%, again, primarily reflecting the impact of higher pound sterling translation of interest costs on euro-denominated debt.

The tax rate on headline profit before tax was 26.0%, down 0.9 percentage points on the first-half 2007 rate of 26.9%.

Profits attributable to share owners rose by 14.5% to £208.2 million from £181.9 million.

Diluted headline earnings per share rose by 21.4% to 22.1p from 18.2p. In constant currencies, earnings per share on the same basis rose by 9.3%. Diluted reported earnings per share were up 21.1% to 17.8p and up 6.4% in constant currencies.

The Board declares an increase of 20% in the interim ordinary dividend to 5.19p per share. The record date for this interim dividend is 10 October 2008, payable on 10 November 2008.

Further details of WPP's financial performance are provided on page 8.

Review of operations

Revenue by region

The pattern of revenue growth differed regionally. The table below gives details of the proportion of revenue and revenue growth by region for the first six months of 2008:

| Region | Constant currency ¹ revenue as a % of total Group | Reported revenue growth 08/07 % | Constant currency ¹ revenue growth 08/07 % | Like- for-like ² revenue growth 08/07 % |
|---|---|---|--|---|
| North America | 37.3 | 7.0 | 6.5 | 2.1 |
| UK | 14.0 | 4.6 | 4.6 | 2.5 |
| Continental Europe | 25.9 | 20.5 | 4.8 | 3.2 |
| Asia Pacific, Latin Ame Africa & Middle East | rica, 22.8 | 26.7 | 17.6 | 10.7 |
| Total Group | 100.0 | 14.3 | 8.1 | 4.3 |

Constant currency growth excludes the effects of currency movements.
 Like-for-like growth excludes the effects of currency movements and the impact of acquisitions.

On a constant currency basis, the Group grew at over 8% and all regions continued to show growth. In North America, revenues were up 6.5%. In Europe, the UK was up 4.6% and Continental Europe up 4.8%. Central and Eastern Europe was up over 19%, Asia Pacific, Latin America, Africa and the Middle East were up over 17%. Again, the world grew at three speeds. The faster-growing markets of Asia Pacific, Latin America, Africa and the Middle East and Central and Eastern Europe grew fastest and the UK and Western Continental Europe slowest, with North America and Spain generally in between. The US continues to grow, with revenue growth in the first half up 5.8%, on a constant currency basis, although less than the first quarter.

As in the first quarter, Asia Pacific, Latin America, Africa and the Middle East, continues to be the fastest-growing region, with revenues up over 17%, accelerating in the second quarter. Asia Pacific (including Australia and New Zealand and Japan) remains strong, with revenues up over 8%. Mainland China and India continued the rapid growth seen in 2007 and the first quarter of 2008, with first-half like-for-like revenues up over 17%

and almost 26%, with India growing at over 30% in the second quarter. Continental Europe was up 4.8%, slightly lower than the 5.2% in the first quarter, with Central and Eastern Europe particularly strong at almost 20%. The UK remains marginally the slowest-growing region, with revenues up 4.6%.

Estimated net new business billings of £1.292 billion (\$2.519 billion) were won in the first half of the year and the Group continues to benefit from consolidation trends in the industry, winning assignments from existing and new clients.

The faster-growing geographical markets of Asia Pacific, Latin America, Africa and the Middle East and Central and Eastern Europe, accounted for over 25% of the Group's revenues in the first half of 2008, compared to 23% in the first half of last year.

Revenue by communications services sector and brand

The pattern of revenue growth also varied by communications services sector and company brand. The table below gives details of the proportion of revenue and revenue growth by communications services sector for the first six months of 2008:

| | Constant currency ¹ revenue as a % of total Group | Reported revenue growth 08/07 % | Constant currency ¹ revenue growth 08/07 % | Like- for-like ² revenue growth 08/07 % |
|---|---|---|--|---|
| Advertising, Media Investment Managemen | t 45.1 | 11.5 | 4.3 | 3.8 |
| Information, Insight & Consultancy | 14.6 | 12.7 | 7.2 | 5.0 |
| Public Relations & Public Affairs | 10.8 | 13.8 | 9.0 | 7.5 |
| Branding & Identity, Healthcare and Specialist Communications | t 29.5 | 20.1 | 14.7 | 3.5 |
| Total Group | 100.0 | 14.3 | 8.1 | 4.3 |

Constant currency growth excludes the effects of currency movements.
 Like-for-like growth excludes the effects of currency movements and the impact of acquisitions.

Media Investment Management continues to show the strongest growth of all our communications services, along with direct, internet and interactive, Public Relations & Public Affairs and Information, Insight & Consultancy. Direct and digitally-related activities now account for 25% of the Group's total revenues, which are running at the rate of approximately \$13 billion per annum.

Public Relations & Public Affairs continued the strong growth, which started in 2006, continued throughout 2007 and into the first half of 2008, with constant currency revenues up 9.0%, reflecting the positive impact on the sector's growth of fact-based polling techniques and social networking on the web, which demonstrates the increased effectiveness of editorial publicity over paid-for publicity.

Almost 55% of the Group's revenues came from outside Advertising and Media Investment Management, in the first half of 2008, compared to over 53% last year.

Advertising and Media Investment Management

On a constant currency basis, Advertising and Media Investment Management revenues grew by 4.3%, slightly up on the first quarter, with like-for-like revenue growth of 3.8%. Reported operating margins were up by 1.2 margin points to 15.9%.

These businesses generated estimated net new business billings of £984 million (\$1.919 billion).

Information, Insight & Consultancy

The Group's Information, Insight and Consultancy businesses growth improved in the second quarter, with first-half revenues, on a constant currency basis, up 7.2%. Reported operating margins were up by 0.4 margin points to 10.1%.

Public Relations & Public Affairs

In constant currencies, the Group's Public Relations & Public Affairs revenues rose by 9.0%, with like-for-like growth of 7.5%. Reported operating margins were up by 1.4 margin points to 16.1%.

Branding & Identity, Healthcare and Specialist Communications

The Group's Branding & Identity, Healthcare and Specialist Communications (including direct, internet and interactive) constant currency revenues were up 14.7%. Reported operating margins were down by 0.9 margin points to 10.7%. Particularly good performances were registered by several companies in this sector in the first half – including, in promotion and direct marketing OgilvyAction, OgilvyOne, RMG Connect, Wunderman, 24/7 Real Media and Schematic; in Branding & Identity Addison, The Brand Union, Lambie-Nairn and VBAT; and in Specialist Communications The Farm, The Food Group, Headcount, Metro Group and Spafax.

Cash flow and balance sheet

A summary of the Group's unaudited cash flow statement and balance sheet and notes as at 30 June 2008 are provided on pages 10 to 17.

In the first half of 2008, operating profit was £378 million, depreciation, amortisation and impairment £125 million, non-cash share-based incentive charges £30 million, net interest paid £67 million, tax paid £84 million, capital expenditure £74 million and other net cash inflows £11 million.

Free cash flow available for working capital requirements, debt repayment, acquisitions and share repurchases was, therefore, £319 million. This free cash flow was absorbed by £176 million in net cash acquisition payments and investments (of which £100 million was for initial acquisition payments net of disposal proceeds, £30 million was for earnout payments, £43 million for investments and the balance of £3 million related to prior-year loan note redemptions), and £112 million by share repurchases, a total outflow of £288 million. This resulted in a net cash inflow of £31 million, before any changes in working capital.

Average net debt in the first six months of 2008 rose by £621 million to £1,873 million, compared to £1,252 million in 2007, at 2008 exchange rates. On 30 June 2008 net debt was £1,857 million, against £1,264 million on 30 June 2007, an increase of £593 million. These figures reflect the level of acquisition activity and share buy-backs for the previous 12 months. Your Board continues

to examine ways of deploying its EBITDA of over £1 billion (over \$2 billion) and substantial free cash flow of over £700 million or over \$1.4 billion per annum, to enhance share-owner value, given that interest cover remains strong at 7.1 times in the first half of 2008. As necessary capital expenditure, mainly on information technology and property, is expected to remain equal to or less than the depreciation charge in the long term, the Company has continued to concentrate on examining possible acquisitions, such as the offer for Taylor Nelson Sofres plc (TNS) or returning excess capital to share owners in the form of dividends and/or share buy-backs.

In the first half of 2008, the Group continued to make small-sized acquisitions or investments in high-growth geographical or functional areas. In the first six months of this year, acquisitions and increased equity stakes have been concentrated in Advertising and Media Investment Management in the US, the UK, France, the Netherlands, Switzerland, Ukraine, the Middle East, Chile, Guatemala and China; in Information, Insight & Consultancy in the US, the UK, Spain and India; in Public Relations & Public Affairs in the UK and China; in direct, internet and interactive in the US, China (digital), India, Japan (digital) and Malaysia.

On 9 July, WPP announced an offer to acquire the whole of the issued share capital of TNS, on the basis of 173p in cash and 0.1889 of a WPP ordinary share for every TNS share. Based on the latest WPP closing share price of 475.5p per share, WPP's offer values a TNS share at approximately 263p and values TNS at approximately £1.1 billion.

In addition to increasing the interim dividend by 20% to 5.19p per share, the Company continues to focus on examining the alternative between increasing dividends and accelerating share buybacks. Consistent with the objective, announced in 2006, of increasing the share buy-back programe to 4-5% of the Group's share capital in 2007 and 2008, 18.8 million ordinary shares, equivalent to 1.6% of the share capital, were purchased at an average price of £5.96 per share and total cost of £112.2 million in the first half. All of these shares were purchased in the market and subsequently cancelled. Such annual rolling share repurchases are believed to have a more significant impact in improving share owner value, than sporadic buy-backs. The Group is currently running at an

annual rate of share buy-backs of slightly over 3%, partly reflecting the requirement to withdraw from the market in the midst of the bid for TNS, the earliest skirmishes of which started at the beginning of May.

Client developments in the first half of 2008

Including associates, the Group currently employs over 116,000 full-time people in over 2,000 offices in 106 countries. It services over 340 of the Fortune Global 500 companies, over one-half of the NASDAQ 100, over 30 of the Fortune e-50, and approximately 550 national or multinational clients in three or more disciplines. More than 320 clients are served in four disciplines and these clients account for 56% of Group revenues.

This reflects the increasing opportunities for co-ordination between activities both nationally and internationally. The Group also works with almost 260 clients in six or more countries. The Group estimates that more than 35% of new assignments in the first half of the year were generated through the joint development of opportunities by two or more Group companies.

Current progress and future prospects

The Group's profit performance in the first half of the year was strong and ahead of most estimates, despite the general economic tightening in the US and Western Europe in the second quarter. The faster-growing geographical markets of Asia Pacific, Latin America, Africa and the Middle East and Central and Eastern Europe, continue to show double-digit revenue growth, with the UK and Western Continental Europe improving in the second quarter, although they remain at mid single-digit rates. The US, despite the continuing uncertainties surrounding the financial markets continues to grow, with revenues on a constant currency basis up 5.8%.

Functionally, Media Investment Management (which is a stronger-growing part of what some call our advertising revenues), Public Relations & Public Affairs, direct, internet and interactive and Information, Insight and Consultancy, continue to grow strongly. Healthcare Communications,

particularly in the US owing to FDA non-approvals of new drugs, some project-based specialist communications activities and traditional advertising in the mature markets of the US, UK, France, Germany, Italy and Spain, performed at or below the Group's revenue growth for the period.

Levels of activity in 2008 should match those seen in 2007 and there are significant new business opportunities at both the network and parent company levels. Spending behind the US Presidential Election and around the Beijing Olympic Games should continue to boost 2008 revenues, as well as some clients taking the view, that our research supports, that the cost of cutting brand spending at this stage of the cycle is too costly in the long term. However, the prospects for 2009 remain less certain, particularly if the US and Western European economies continue to be impacted by the financial crisis and commodity price increases.

In addition, the new US President will have to wrestle with twin fiscal and budget deficits in early 2009 and post the Olympics, Chinese growth may slow due to inflationary (particularly food price) concerns and the impact that a weakening US economy has on the rest of the world. In mid-2009 the financial markets may start to rebound and 2010, in the real world, continues to look better, with the prospect of the impact of 'mini-quadrennial' events such as the FIFA World Cup in South Africa, the Winter Olympics in Vancouver, the mid-term Congressional elections in the US, the World Expo in Shanghai and the Asian Games in Guangzhou.

Despite these shorter-term uncertainties, the prospects for trading performance improvements at WPP remain good. Eighteen months ago the Group increased its margin target for 2009 to 16.0% and for 2010 to 16.5%. Our long-term operating margin target remains 19%.

Plans, budgets and forecasts will continue to be made on a conservative basis and considerable attention is still being focused on achieving margin and staff cost to revenue or gross margin targets. Margins continue to be strong in important parts of the business. In addition to influencing absolute levels of cost, the initiatives taken by the parent company in the areas of human resources, property, procurement, information technology and practice development continue to improve the flexibility of the Group's cost base.

Flexible staff costs (incentives, freelancers and consultants), which remain at the historically highest levels of around 6–7% of revenues, will position the Group very well to weather any economic slowdown.

The Group continues to improve co-operation and co-ordination between companies in order to add value to our clients' businesses and our people's careers, an objective which has been specifically built into short-term incentive plans. Particular emphasis and success has been achieved in the areas of media investment management, healthcare, privatisation, new technologies, new markets, retailing, internal communications, hi-tech, financial services and media and entertainment. The Group continues to lead the industry, in co-ordinating investment geographically and functionally through parent company initiatives, which competitors initially pooh-poohed, but now attempt to imitate. Increasing co-operation, although more difficult to achieve in a multi-branded company, which has grown by acquisition, than in an organically grown uni-branded one, remains a priority.

The Group also continues to concentrate on its long-term targets and strategic objectives of improving operating profits by 10-15%; improving operating margins by half to one margin point per annum or more depending on revenue growth; improving staff cost-to-revenue or gross margin

ratios by 0.6 margin points per annum or more depending on revenue growth; converting 25-33% of incremental revenue to profit; growing revenue faster than industry averages and encouraging co-operation among Group companies.

As clients face an increasingly undifferentiated marketplace, particularly in mature markets, the Group is competitively well positioned to offer them the creativity they desire, along with the ability to deliver the most effective co-ordinated communications in the most efficient manner.

The rise of the procurement function, the increasing concentration of distribution and the legislative acceptance of media ownership concentration in several countries, will further stimulate consolidation amongst clients, media owners, wholesalers and retailers and last, but not least, advertising and marketing services agencies.

The Group is very well positioned to capitalise on these developments and to focus on developing the best talents, the strongest management structures and the most innovative incentive plans in the industry for our people.



2008 interim financial statements

Unaudited condensed consolidated interim income statement: UK sterling

| For the six months ended 30 June 2008 | | Six months ended 30 June 2008 | Six months ended 30 June 2007 | (()) | Currency ¹ | Year ended 31 December 2007 |
|---------------------------------------|-------|--|--|--------|-----------------------|-----------------------------------|
| Billings | Notes | £m 16,870.7 | £m 15,084.6 | +/(-)% | +/(-)% | £m 31,665.5 |
| billings | | 10,070.7 | 10,004.0 | 11.0 | 4.0 | 31,000.0 |
| Revenue | | 3,339.1 | 2,921.0 | 14.3 | 8.1 | 6,185.9 |
| Direct costs | | (180.1) | (151.3) | (19.0) | (12.2) | (335.5) |
| Gross profit | | 3,159.0 | 2,769.7 | 14.1 | 7.9 | 5,850.4 |
| Operating costs | 4 | (2,781.2) | (2,450.2) | (13.5) | (7.8) | (5,045.7) |
| Operating profit | | 377.8 | 319.5 | 18.2 | 8.2 | 804.7 |
| Share of results of associates | 4 | 20.7 | 19.5 | 6.2 | (7.6) | 41.4 |
| Profit before interest and taxation | | 398.5 | 339.0 | 17.6 | 7.3 | 846.1 |
| Finance income | 5 | 70.1 | 57.7 | 21.5 | 16.2 | 139.4 |
| Finance costs | 5 | (130.1) | (102.6) | (26.8) | (24.0) | (266.1) |
| Profit before taxation | | 338.5 | 294.1 | 15.1 | 3.4 | 719.4 |
| Taxation | 7 | (101.2) | (90.9) | (11.3) | (4.3) | (204.3) |
| Profit for the period | | 237.3 | 203.2 | 16.8 | 3.0 | 515.1 |
| Attributable to: | | | | | | |
| Equity holders of the parent | | 208.2 | 181.9 | 14.5 | 0.5 | 465.9 |
| Minority interests | | 29.1 | 21.3 | (36.6) | (24.7) | 49.2 |
| | | 237.3 | 203.2 | 16.8 | 3.0 | 515.1 |
| Headline PBIT | 6,19 | 453.4 | 383.1 | 18.4 | 9.2 | 928.0 |
| Headline PBIT margin | 19 | 13.6% | 13.1% | | | 15.0% |
| Headline PBT | 19 | 389.1 | 338.0 | 15.1 | 4.9 | 817.3 |
| Earnings per share ² | | | | | | |
| Basic earnings per ordinary share | 9 | 18.2p | 15.3p | 19.0 | 4.5 | 39.6p |
| Diluted earnings per ordinary share | 9 | 17.8p | 14.7p | 21.1 | 6.4 | 38.0p |

¹ The basis for calculating the constant currency percentage change shown above is described in the Glossary on page 19.

² The calculations of the Group's earnings per share and Headline earnings per share are set out in note 9.

Unaudited condensed consolidated interim income statement: Reportable US dollar illustration

| For the six months ended 30 June 2008 | Six months ended 30 June 2008 \$m | Six months ended 30 June 2007 \$m | +/(-)% | Year ended 31 December 2007 \$m |
|--|---|---|--------|--|
| Billings | 33,321.2 | 29,747.8 | 12.0 | 63,536.8 |
| Revenue | 6,594.7 | 5.764.3 | 14.4 | 12,395.4 |
| Direct costs | (355.6) | (299.1) | (18.9) | (672.7) |
| Gross profit | 6,239.1 | 5,465.2 | 14.2 | 11,722.7 |
| Operating costs | (5,492.2) | (4,833.2) | (13.6) | (10,104.2) |
| Operating profit | 746.9 | 632.0 | 18.2 | 1,618.5 |
| Share of results of associates | 40.8 | 38.3 | 6.5 | 82.9 |
| Profit before interest and taxation | 787.7 | 670.3 | 17.5 | 1,701.4 |
| Finance income | 138.7 | 112.4 | 23.4 | 280.3 |
| Finance costs | (257.3) | (201.0) | (28.0) | (535.0) |
| Profit before taxation | 669.1 | 581.7 | 15.0 | 1,446.7 |
| Taxation | (200.0) | (179.8) | (11.2) | (409.5) |
| Profit for the period | 469.1 | 401.9 | 16.7 | 1,037.2 |
| Attributable to: | | | | |
| Equity holders of the parent | 411.7 | 359.9 | 14.4 | 938.2 |
| Minority interests | 57.4 | 42.0 | (36.7) | 99.0 |
| | 469.1 | 401.9 | 16.7 | 1,037.2 |
| Headline PBIT | 895.8 | 757.6 | 18.2 | 1,865.0 |
| Headline PBIT margin | 13.6% | 13.1% | | 15.0% |
| Headline PBT | 768.8 | 668.6 | 15.0 | 1,642.7 |
| Reported earnings per share ² | | | | |
| Basic earnings per ordinary share | 36.0¢ | 30.3¢ | 18.8 | 79.7¢ |
| Diluted earnings per ordinary share | 35.1¢ | 29.0¢ | 21.0 | 76.6¢ |
| Headline earnings per share ² | | | | |
| Basic earnings per ordinary share | 44.7¢ | 37.6¢ | 18.9 | 96.4¢ |
| Diluted earnings per ordinary share | 43.6¢ | 36.0¢ | 21.1 | 92.6¢ |

¹ The unaudited consolidated income statement above is presented in reportable US dollars for information purposes only and has been prepared assuming the US dollar is the reporting currency of the Group, whereby local currency results are translated into US dollars at actual monthly average exchange rates in the periods presented. Among other currencies, this includes an average exchange rate of US\$1.9743 to the pound sterling for the period ended 30 June 2008 (period ended 30 June 2007: US\$1.9703; year ended 31 December 2007: US\$2.0019).

The basis of the calculations of the Group's earnings per share and Headline earnings per share are set out in note 9.

Unaudited condensed consolidated interim cash flow statement

| For the six months ended 30 June 2008 | | Six months | Six months | |
|--|-------|-----------------|-----------------|---------------------|
| | | ended | ended | Year ended |
| | | 30 June 2008 | 30 June 2007 | 31 December 2007 |
| | Notes | £m | £m | £m |
| Net cash (outflow)/inflow from operating activities | 10 | (165.4) | (7.2) | 891.3 |
| Investing activities | | | | |
| Acquisitions and disposals | 10 | (176.0) | (208.0) | (674.8) |
| Purchases of property, plant and equipment | | (67.8) | (66.1) | (151.1) |
| Purchases of other intangible assets (incl. capitalised computer software) | | (6.2) | (6.1) | (19.7) |
| Proceeds on disposal of property, plant and equipment | | 6.7 | 6.6 | 8.3 |
| Net cash outflow from investing activities | | (243.3) | (273.6) | (837.3) |
| Financing activities | | | | |
| Share option proceeds | | 5.9 | 21.4 | 34.8 |
| Share repurchases and buy-backs | 10 | (112.2) | (209.2) | (415.4) |
| Net increase in borrowings | 10 | 79.5 | 111.8 | 498.9 |
| Financing and share issue costs | | (4.3) | (1.9) | (8.3) |
| Equity dividends paid | | _ | - | (138.9) |
| Dividends paid to minority shareholders in subsidiary undertakings | | (26.4) | (20.4) | (38.9) |
| Net cash outflow from financing activities | | (57.5) | (98.3) | (67.8) |
| Net decrease in cash and cash equivalents | | (466.2) | (379.1) | (13.8) |
| Translation differences | | 34.7 | 2.4 | 119.2 |
| Cash and cash equivalents at beginning of period | | 1,062.3 | 956.9 | 956.9 |
| Cash and cash equivalents at end of period | 10 | 630.8 | 580.2 | 1,062.3 |
| | | | | |
| Reconciliation of net cash flow to movement in net debt: | | | | |
| Net decrease in cash and cash equivalents | | (466.2) | (379.1) | (13.8) |
| Cash inflow from increase in debt financing | | (76.0) | (109.9) | (493.5) |
| Other movements | | 28.3 | 48.7 | 26.0 |
| Translation difference | | (57.6) | (9.6) | 10.2 |
| Movement of net debt in the period | | (571.5) | (449.9) | (471.1) |
| Net debt at beginning of period | | (1,285.7) | (814.6) | (814.6) |
| Net debt at end of period | 11 | (1,857.2) | (1,264.5) | (1,285.7) |

Unaudited condensed consolidated interim statement of recognised income and expense

| For the six months ended 30 June 2008 | Six months ended 30 June 2008 £m | Six months ended 30 June 2007 £m | Year ended 31 December 2007 £m |
|--|--|--|---|
| Profit for the period | 237.3 | 203.2 | 515.1 |
| Exchange adjustments on foreign currency net investments | 282.2 | (33.1) | 71.7 |
| Gain/(loss) on revaluation of available for sale investments | 17.7 | (2.6) | 108.1 |
| Actuarial gain on defined benefit pension schemes | - | - | 27.0 |
| Deferred tax charge on defined benefit pension schemes | - | - | (9.9) |
| Net income/(expense) recognised directly in equity | 299.9 | (35.7) | 196.9 |
| Total recognised income and expense relating to the period | 537.2 | 167.5 | 712.0 |
| Attributable to: | | | |
| Equity holders of the parent | 508.1 | 146.2 | 662.8 |
| Minority interests | 29.1 | 21.3 | 49.2 |
| | 537.2 | 167.5 | 712.0 |

Unaudited condensed consolidated interim balance sheet

| As at 30 June 2008 | | 30 June 2008 | 2007 | 31 December 2007 |
|---|-------|-----------------|-----------|---------------------|
| Non-comment conta | Notes | £m | £m | £m |
| Non-current assets | | | | |
| Intangible assets: Goodwill | 12 | 6,422.9 | 5,530.8 | 6,071.7 |
| Other | 13 | 1,176.0 | 1,087.5 | 1,154.6 |
| Property, plant and equipment | 10 | 455.0 | 417.5 | 449.6 |
| Interests in associates | | 570.0 | 451.4 | 540.1 |
| Other investments | | 307.2 | 162.2 | 268.6 |
| Deferred tax assets | | 44.3 | 105.4 | 56.0 |
| Trade and other receivables | 14 | 184.2 | 94.3 | 149.3 |
| Trade and other receivables | 14 | 9,159.6 | 7,849.1 | 8,689.9 |
| Current assets | | 9,139.0 | 7,049.1 | 0,009.9 |
| Inventory and work in progress | | 375.5 | 324.4 | 343.9 |
| Corporate income tax recoverable | | 29.0 | 28.6 | 37.2 |
| Trade and other receivables | 14 | 6,569.7 | 5,205.7 | 6,140.8 |
| | 14 | 1,276.9 | 755.5 | 2,040.2 |
| Cash and short-term deposits | | 8,251.1 | 6,314.2 | 8,562.1 |
| Current liabilities | | 0,251.1 | 0,314.2 | 0,002.1 |
| | 15 | (9.120.0) | (6,785.0) | (0.040.0) |
| Trade and other payables | 10 | (8,139.9) | | (8,248.9) |
| Corporate income tax payable Bank overdrafts and loans | | (73.0) | (50.3) | (70.0) |
| Bank overdrans and loans | | (771.0) | (410.6) | (1,585.9) |
| Net current liabilities | | (8,983.9) | (7,245.9) | (9,904.8) |
| Total assets less current liabilities | | (732.8) | (931.7) | (1,342.7) |
| Non-current liabilities | | 8,426.8 | 6,917.4 | 7,347.2 |
| Bonds and bank loans | | (0.060.4) | (1,600,4) | (1 740 0) |
| | 16 | (2,363.1) | (1,609.4) | (1,740.0) |
| Trade and other payables | 16 | (540.1) | (407.4) | (460.4) |
| Corporate income tax payable Deferred tax liabilities | | (347.3) | (364.4) | (336.2) |
| - | | (464.7) | (461.8) | (464.0) |
| Provision for post-employment benefits | | (135.0) | (187.6) | (135.0) |
| Provisions for liabilities and charges | | (113.7) | (104.5) | (116.8) |
| Net eccete | | (3,963.9) | (3,135.1) | (3,252.4) |
| Net assets | | 4,462.9 | 3,782.3 | 4,094.8 |
| Equity | | | | |
| Called-up share capital | | 117.4 | 121.8 | 119.2 |
| Share premium account | | 109.8 | 97.3 | 103.9 |
| Shares to be issued | | 3.2 | 3.4 | 5.3 |
| Merger reserve | | (1,365.0) | (1,368.4) | (1,365.9) |
| Other reserves | | 206.9 | (324.7) | (114.9) |
| Own shares | | (201.8) | (256.9) | (255.3) |
| Retained earnings | | 5,454.3 | 5,414.2 | 5,482.1 |
| Equity share owners' funds | 17 | 4,324.8 | 3,686.7 | 3,974.4 |
| Minority interests | | 138.1 | 95.6 | 120.4 |
| Total Equity | | 4,462.9 | 3,782.3 | 4,094.8 |
| | | ., | 0,102.0 | 1,00-1.0 |

Notes to the unaudited condensed consolidated interim financial statements

1. Basis of accounting

The unaudited condensed consolidated interim financial statements are prepared under the historical cost convention, except for the revaluation of certain financial instruments as disclosed in our accounting policies.

2. Accounting policies

The unaudited condensed consolidated interim financial statements comply with the recognition and measurement criteria of International Financial Reporting Standards (IFRS), IAS 34 'Interim Financial Reporting' and with the accounting policies of the Group which were set out on pages 153 to 159 of the 2007 Annual Report and Accounts. No changes have been made to the Group's accounting policies in the period to 30 June 2008.

Statutory information and independent review

The unaudited condensed consolidated interim financial statements for the six months to 30 June 2008 and 30 June 2007 do not constitute statutory accounts. The financial information for the year ended 31 December 2007 does not constitute statutory accounts for the purposes of s240 of the Companies Act 1985. The statutory accounts for the year ended 31 December 2007 have been delivered to the Registrar of Companies and received an unqualified auditors' report and did not contain a statement under s237(2) or (3) of the Companies Act 1985. The interim financial statements are unaudited but have been reviewed by the auditors and their report is set out on page 18.

The announcement of the interim results was approved by the Board of Directors on 21 August 2008.

3. Currency conversion

The reporting currency of the Group is the pound sterling and the unaudited condensed consolidated interim financial statements have been prepared on this basis.

The 2008 unaudited condensed consolidated interim income statement is prepared using, among other currencies, average exchange rates of US\$1.9743 to the pound sterling (period ended 30 June 2007: US\$1.9703; year ended 31 December 2007: US\$2.0019) and €1.2908 to the pound sterling (period ended 30 June 2007: €1.4822; year ended 31 December 2007: €1.4619). The unaudited condensed consolidated interim balance sheet as at 30 June 2008 has been prepared using the exchange rates on that day of US\$1.9908 to the pound sterling (30 June 2007: US\$2.0071; 31 December 2007: US\$1.9827) and €1.2651 to the pound sterling (30 June 2007: €1.4826; 31 December 2007: €1.3598)

The basis for calculating the constant currency percentage changes, shown on the face of the unaudited condensed consolidated interim income statement, is described in the Glossary on page 19.

4. Operating costs and share of results of associates

| Operating costs include: | | | |
|---|--|--|---|
| Six | months ended 30 June 2008 £m | Six months ended 30 June 2007 £m | Year ended 31 December 2007 £m |
| Amortisation and impairment of acquired intangible assets | 25.5 | 17.1 | 40.3 |
| Goodwill impairment | 20.0 | 29.0 | 44.1 |
| Goodwill write-down relating to utilisation of pre-acquisition tax loss | ses 0.7 | 1.0 | 1.7 |
| Gains on disposal of investments | (3.6) | (3.0) | (3.4) |
| Write-downs of investments | 12.3 | - | _ |
| Share-based incentive plans (including share options) | 30.2 | 33.3 | 62.4 |
| Other operating costs | 2,696.1 | 2,372.8 | 4,900.6 |
| | 2,781.2 | 2,450.2 | 5,045.7 |

The goodwill impairment charge of Ω 20.0 million (30 June 2007: Ω 29.0 million) relates to a number of under-performing businesses in the Group. In certain markets, the impact of current local economic conditions and trading circumstances on these businesses is sufficiently severe to indicate an impairment to the carrying value of goodwill. The Directors will reassess the need for any further impairment write-downs at year end.

4. Operating costs and share of results of associates (continued)

| Share of results of associates include. | | | | | | |
|---|---------|------------|-------------|--|--|--|
| Six | months | Six months | | | | |
| | ended | ended | Year ended | | | |
| | 30 June | 30 June | 31 December | | | |
| | 2008 | 2007 | 2007 | | | |
| | £m | £m | £m | | | |
| Share of profit before interest | | | | | | |
| and taxation | 32.8 | 31.5 | 65.8 | | | |
| Share of exceptional gains | - | - | 0.8 | | | |
| Share of interest and minority interest | 0.2 | 0.7 | 0.5 | | | |
| Share of taxation | (12.3) | (12.7) | (25.7) | | | |
| | 20.7 | 19.5 | 41.4 | | | |

5. Finance income and finance costs

Finance income includes:

| | Six months ended 30 June 2008 £m | Six months ended 30 June 2007 £m | Year ended 31 December 2007 £m |
|--|--|--|---|
| Expected return on pension scheme assets | 15.0 | 14.1 | 28.1 |
| Income from available for sale investments | 5.0 | 4.0 | 9.2 |
| Interest income | 50.1 | 39.6 | 102.1 |
| | 70.1 | 57.7 | 139.4 |

Finance costs include:

| Six | months ended 30 June 2008 £m | Six months ended 30 June 2007 £m | Year ended 31 December 2007 £m |
|---|--|--|---|
| Interest on pension scheme liabilities | 18.5 | 17.0 | 33.8 |
| Interest on other long-term employee benefits | 0.8 | 0.2 | 1.5 |
| Interest payable and similar charges | 115.1 | 85.6 | 214.8 |
| Finance charges (excluding revaluation of financial instruments) | 134.4 | 102.8 | 250.1 |
| Revaluation of financial instruments accounted at fair value through profit or loss | (4.3) | (0.2) | 16.0 |
| | 130.1 | 102.6 | 266.1 |

The following are included in the revaluation of financial instruments accounted at fair value through profit or loss shown above:

| accounted at fall value triloug | ii piolit oi loss s | nown above. | |
|---|---------------------|------------------|------------------|
| | Six months ended | Six months ended | Year ended |
| | 30 June 2008 | 30 June 2007 | 31 December 2007 |
| | £m | £m | £m |
| Movements in fair value of treasury instruments | (17.2) | 0.4 | 6.7 |
| Revaluations of put options over minority interests | 12.9 | (0.6) | 9.3 |
| | (4.3) | (0.2) | 16.0 |
| | | | |

6. Segmental analysis

Reported contributions by operating sector were as follows:

| Revenue 30 June 2008 Em 30 June 30 2007 Em Revenue 5m Advertising and Media Investment Management 1,521.3 1,364.4 | Year ended I December 2007 £m |
|---|--|
| Revenue 30 June 2008 Em 30 June 30 2007 Em Revenue 5m Advertising and Media Investment Management 1,521.3 1,364.4 | December 2007 |
| Revenue Advertising and Media Investment Management 1,521.3 1,364.4 | 2007 |
| Revenue Advertising and Media Investment Management 1,521.3 1,364.4 | |
| Revenue Advertising and Media Investment Management 1,521.3 1,364.4 | LIII |
| Advertising and Media Investment Management 1,521.3 1,364.4 | |
| Media Investment Management 1,521.3 1,364.4 | |
| lefe meeting legislet 8 Octobelle and 100 F | 2,871.3 |
| Information, Insight & Consultancy 486.5 431.8 | 905.4 |
| Public Relations & Public Affairs 356.1 313.0 | 641.4 |
| Branding & Identity, Healthcare | |
| and Specialist Communications 975.2 811.8 | 1,767.8 |
| 3,339.1 2,921.0 | 6,185.9 |
| | |
| Reported operating profit | |
| Advertising and Media Investment Management 203.9 157.4 | 384.4 |
| Information, Insight & Consultancy 45.5 39.8 | 99.2 |
| | |
| | 101.7 |
| Branding & Identity, Healthcare and Specialist Communications 74.1 78.6 | 219.4 |
| 377.8 319.5 | 804.7 |
| 011.0 | 004.7 |
| Headline PBIT ¹ | |
| Advertising and | |
| Media Investment Management 242.6 201.1 | 466.9 |
| Information, Insight & Consultancy 49.3 42.0 | 104.3 |
| Public Relations & Public Affairs 57.2 46.0 | 106.5 |
| Branding & Identity, Healthcare and Specialist Communications 104.3 94.0 | |
| | 250.3 |
| 453.4 383.1 | 928.0 |
| | |
| Headline PBIT margin % % | % |
| Advertising and | 10.0 |
| Media Investment Management 15.9 14.7 | 16.3 |
| Information, Insight & Consultancy 10.1 9.7 | 11.5 |
| Public Relations & Public Affairs 16.1 14.7 | 16.6 |
| Branding & Identity, Healthcare and Specialist Communications 10.7 11.6 | 14.2 |
| 13.6 13.1 | 15.0 |
| 13.0 13.1 | 13.0 |

¹ Headline PBIT is defined in note 19.

The operating sector disciplines above are the basis on which the Group reports its primary information.

| Reported contributions by ged | ographical area | were as follow | /S: |
|-------------------------------|-----------------|----------------|-------------|
| | Six months | Six months | |
| | ended | ended | Year ended |
| | 30 June | | 31 December |
| | 2008 £m | 2007 £m | 2007 £m |
| Revenue | 2111 | ZIII | LIII |
| UK | 450.2 | 430.4 | 890.3 |
| North America | 1,189.7 | 1,111.6 | 2,266.7 |
| Continental Europe | 929.4 | 771.6 | 1,657.4 |
| Asia Pacific, Latin America, | | | |
| Africa & Middle East | 769.8 | 607.4 | 1,371.5 |
| | 3,339.1 | 2,921.0 | 6,185.9 |
| | | | |
| Headline PBIT ¹ | | | |
| UK | 58.2 | 47.5 | 107.1 |
| North America | 187.4 | 175.8 | 391.5 |
| Continental Europe | 122.9 | 90.2 | 223.0 |
| Asia Pacific, Latin America, | | | |
| Africa & Middle East | 84.9 | 69.6 | 206.4 |
| | 453.4 | 383.1 | 928.0 |
| | 0/ | | |
| Headline PBIT margin | % | % | <u>%</u> |
| UK | 12.9 | 11.0 | 12.0 |
| North America | 15.8 | 15.8 | 17.3 |
| Continental Europe | 13.2 | 11.7 | 13.5 |
| Asia Pacific, Latin America, | 44.0 | 44.5 | 15.0 |
| Africa & Middle East | 11.0 | 11.5 | 15.0 |
| | 13.6 | 13.1 | 15.0 |

¹ Headline PBIT is defined in note 19.

7. Taxation

The Group tax rate on Headline PBT $^{\rm I}$ is 26.0% (30 June 2007: 26.9% and 31 December 2007: 25.0%).

The Group tax rate on Reported PBT is 29.9% (30 June 2007: 30.9% and 31 December 2007: 28.4%).

The tax charge comprises:

| Six months ended 30 June 2008 | 2007 | Year ended 31 December 2007 |
|--|---|--|
| £III | 2.111 | £m |
| | | |
| | | |
| (0.8) | 11.0 | 27.5 |
| 2.1 | 2.4 | (57.9) |
| 1.3 | 13.4 | (30.4) |
| | | |
| 92.5 | 84.7 | 212.9 |
| 10.0 | (3.2) | 5.7 |
| 102.5 | 81.5 | 218.6 |
| 103.8 | 94.9 | 188.2 |
| | | |
| (2.6) | (4.0) | 16.1 |
| 101.2 | 90.9 | 204.3 |
| | ended 30 June 2008 £m (0.8) 2.1 1.3 92.5 10.0 102.5 103.8 | ended 30 June 2008 2007 £m £m £m £m (0.8) 11.0 2.1 2.4 1.3 13.4 92.5 84.7 10.0 (3.2) 102.5 81.5 103.8 94.9 (2.6) (4.0) |

¹ Headline PBT is defined in note 19.

8. Ordinary dividends

The Board has recommended an interim dividend of 5.19p (2007: 4.32p) per ordinary share. This is expected to be paid on 10 November 2008 to share owners on the register at 10 October 2008.

The Board recommended a final dividend of 9.13p per ordinary share in respect of 2007. This was approved by the company's shareholders at the Annual General Meeting on 24 June 2008 and paid on 7 July 2008.

9. Earnings per share

Basic EPS

The calculation of basic Reported and Headline EPS is as follows:

| | Six months ended 30 June 2008 | Six months ended 30 June 2007 | +/(-)% | | Year ended 31 December 2007 |
|--|---|---|--------|-----|---|
| Reported earnings ¹ (£m) | 208.2 | 181.9 | | | 465.9 |
| Headline earnings (£m) (note 19) | 258.8 | 225.8 | | | 563.8 |
| Average shares used in Basic EPS calculation (m) | 1,144.0 | 1,189.5 | | | 1,176.9 |
| Reported EPS | 18.2p | 15.3p | 19.0 | 4.5 | 39.6p |
| Headline EPS | 22.6p | 19.0p | 18.9 | 7.4 | 47.9p |
| | | | | | |

¹ Reported earnings is equivalent to profit for the period attributable to equity holders of the parent.

The calculation of diluted Reported and Headline EPS is set out below:

| | Six months ended 30 June 2008 | Six months ended 30 June 2007 | +/(-)% | Constant Currency +/(-)% | Year ended 31 December 2007 |
|--|---|---|--------|--------------------------------|---|
| Diluted Reported earnings (£m) | 208.7 | 182.4 | | | 466.8 |
| Diluted Headline earnings (£m) | 259.3 | 226.3 | | | 564.7 |
| Shares used in diluted EPS calculation (m) | 1,174.4 | 1,242.8 | | | 1,227.1 |
| Diluted Reported EPS | 17.8p | 14.7p | 21.1 | 6.4 | 38.0p |
| Diluted Headline EPS | 22.1p | 18.2p | 21.4 | 9.3 | 46.0p |
| | | | | | |

9. Earnings per share (continued)

Diluted EPS has been calculated based on the Reported and Headline Earnings amounts above. For the six months ended 30 June 2008 and the six months ended 30 June 2007 the \$150 million Grey convertible bond was dilutive and earnings were consequently increased by £0.5 million.

A reconciliation between the shares used in calculating Basic and Diluted EPS is as follows:

| Six | months ended 30 June 2008 m | Six months ended 30 June 2007 m | Year ended 31 December 2007 m |
|--|---|---|--|
| Average shares used in Basic EPS calculation | 1,144.0 | 1,189.5 | 1,176.9 |
| Dilutive share options outstanding | 7.0 | 20.4 | 16.6 |
| Other potentially issuable shares | 14.5 | 24.0 | 24.7 |
| \$150 million Grey convertible bond | 8.9 | 8.9 | 8.9 |
| Shares used in Diluted EPS calculation | 1,174.4 | 1,242.8 | 1,227.1 |

At 30 June 2008 there were 1,174,251,830 ordinary shares in issue.

10. Analysis of cash flows

The following tables analyse the items included within the main cash flow headings on page 10:

Net cash (outflow)/inflow from operating activities:

| S | ix months | Six months | |
|---|-----------|------------|-------------|
| _ | ended | ended | Year ended |
| | 30 June | | 31 December |
| | 2008 | 2007 | 2007 |
| D (1) () () | £m | £m | £m |
| Profit for the period | 237.3 | 203.2 | 515.1 |
| Taxation | 101.2 | 90.9 | 204.3 |
| Finance costs | 130.1 | 102.6 | 266.1 |
| Finance income | (70.1) | (57.7) | |
| Share of results of associates | (20.7) | (19.5) | |
| Operating profit | 377.8 | 319.5 | 804.7 |
| Adjustments for: | | | |
| Non-cash share-based incentive | | | |
| plans (including share options) | 30.2 | 33.3 | 62.4 |
| Depreciation of property, plant | 00.0 | 00.7 | 100.0 |
| and equipment | 68.6 | 60.7 | 126.3 |
| Goodwill impairment | 20.0 | 29.0 | 44.1 |
| Goodwill write-down relating to utilisation of pre-acquisition tax lo | sses 0.7 | 1.0 | 1.7 |
| Amortisation and impairment of | | | |
| acquired intangible assets | 25.5 | 17.1 | 40.3 |
| Amortisation of other | | | |
| intangible assets | 9.9 | 8.7 | 18.1 |
| Gains on disposal of investments | (3.6) | (3.0) | (3.4) |
| Write-downs of investments | 12.3 | | |
| (Gains)/losses on sale of property plant and equipment | (0.1) | (1.9) | 1.0 |
| Operating cash flow before | | | |
| movements in working | | | |
| capital and provisions | 541.3 | 464.4 | 1,095.2 |
| Movements in working capital | (| (0.10.7) | 05.4 |
| and provisions ¹ | (572.5) | (348.7) | |
| Cash generated by operations | | 115.7 | 1,120.6 |
| Corporation and overseas tax pai | | (76.2) | |
| Interest and similar charges paid | (99.9) | (84.3) | |
| Interest received | 33.3 | 17.4 | 102.6 |
| Investment income | 1.7 | 4.0 | 3.1 |
| Dividends from associates | 14.8 | 16.2 | 28.0 |
| | (165.4) | (7.2) | 891.3 |

¹ The Group typically experiences an outflow of working capital in the first half of the financial year and an inflow in the second half. This is primarily due to the seasonal nature of working capital flows associated with its media buying activities on behalf of clients.

10. Analysis of cash flows (continued)

| Acquisitions and disposals: | | | |
|-------------------------------|------------|------------|-------------|
| | Six months | Six months | |
| | ended | ended | Year ended |
| | 30 June | | 31 December |
| | 2008 | 2007 | 2007 |
| | £m | £m | £m |
| Initial cash consideration | (94.1) | (80.3) | (520.4) |
| (Overdraft)/cash and cash | | | |
| equivalents acquired (net) | (9.9) | 9.2 | 60.5 |
| Earnout payments | (30.4) | (64.8) | (93.9) |
| Loan note redemptions | (2.6) | (1.6) | (2.1) |
| Purchase of other investments | | | |
| (including associates) | (42.8) | (73.5) | (128.0) |
| Proceeds on disposal of | | | |
| investments | 3.8 | 3.0 | 9.1 |
| | (176.0) | (208.0) | (674.8) |
| | | | |

Share repurchases and buy-backs:

| onaro roparonacco ana baj | Daoito. | | |
|--|------------|------------|-------------|
| | Six months | Six months | _ |
| | ended | ended | Year ended |
| | 30 June | 30 June 3 | 31 December |
| | 2008 | 2007 | 2007 |
| | £m | £m | £m |
| Share cancellations (excluding brokerage fees) | (112.2) | (209.2) | (402.7) |
| Shares purchased into treasury | _ | _ | (12.7) |
| | (112.2) | (209.2) | (415.4) |

Net increase/(decrease) in borrowings:

| Net increase/(decrease) in borr | | | |
|--|---------|------------|-------------|
| Six | months | Six months | |
| | ended | ended | Year ended |
| | 30 June | | 31 December |
| | 2008 | 2007 | 2007 |
| | £m | £m | £m |
| Increase in drawings on bank loans | - | 161.8 | _ |
| Repayment of €650 million 6.0% bonds | (515.1) | _ | _ |
| Proceeds from issue of €750 million 6.625% bonds due May 2016 | 594.6 | _ | _ |
| Repayment of £450 million 2.0% convertible bonds | _ | (450.0) | (450.0) |
| Proceeds from issue of £400 million 6.0% bonds due April 2017 | _ | 400.0 | 400.0 |
| Proceeds from issue of £200 million 6.375% bonds due November 2020 | _ | _ | 200.0 |
| Proceeds from issue of €500 million 5.25% bonds due January 2015 | _ | _ | 348.9 |
| | 79.5 | 111.8 | 498.9 |

Cash and cash equivalents:

| Casii and Casii equivalents |). | | |
|-----------------------------|------------|------------|-------------|
| | Six months | Six months | |
| | ended | ended | Year ended |
| | 30 June | 30 June 3 | 31 December |
| | 2008 | 2007 | 2007 |
| | £m | £m | £m |
| Cash at bank and in hand | 1,193.8 | 638.1 | 1,957.4 |
| Short-term bank deposits | 83.1 | 117.4 | 82.8 |
| Overdrafts ¹ | (646.1) | (175.3) | (977.9) |
| | 630.8 | 580.2 | 1,062.3 |

¹ Bank overdrafts are included in cash and cash equivalents because they form an integral part of the Group's cash management.

11. Net debt

| | 30 June 2008 | 30 June 31 2007 | December 2007 |
|---|-----------------|--------------------|------------------|
| | £m | £m | £m |
| Cash and short-term deposits | 1,276.9 | 755.5 | 2,040.2 |
| Bank overdrafts and loans due within one year | (771.0) | (410.6) | (1,585.9) |
| Bonds and bank loans due after one year | (2,363.1) | (1,609.4) | (1,740.0) |
| | (1,857.2) | (1,264.5) | (1,285.7) |
| | | | |

12. Goodwill and acquisitions

Goodwill in relation to subsidiary undertakings increased by £351.2 million (30 June 2007: increase of £96.3 million) in the period. This movement includes both additional goodwill arising on acquisitions completed in the period and adjustments to goodwill relating to acquisitions completed in prior years, net of impairment charges and the effect of currency translation. Goodwill in relation to associate undertakings increased by £29.6 million (30 June 2007: increase of £29.3 million) in the period.

Future anticipated payments to vendors in respect of both deferred and earnout obligations totalled £313.8 million (period ended 30 June 2007: £284.5 million; year ended 31 December 2007: £319.0 million). Earnouts are based on the directors' best estimates of future obligations, which are dependent on the future performance of the interests acquired and assume the operating companies improve profits in line with directors' estimates.

The Group acquired a number of subsidiaries in the period. The following table sets out the book values of the identifiable assets and liabilities acquired and their fair value to the Group. The fair value adjustments for certain acquisitions included in the table below have been determined provisionally at the balance sheet date.

| | Book value at acquisition £m | Fair value adjustments £m | Fair value to Group £m |
|-------------------------------|------------------------------|---------------------------|------------------------------|
| Intangible assets | 1.5 | 2.0 | 3.5 |
| | | 2.0 | |
| Property, plant and equipmen | t 3.3 | | 3.3 |
| Current assets | 120.2 | _ | 120.2 |
| Total assets | 125.0 | 2.0 | 127.0 |
| Current liabilities | (85.3) | (5.6) | (90.9) |
| Trade and other payables due | | | |
| after one year | (8.2) | (4.9) | (13.1) |
| Provisions | _ | (0.1) | (0.1) |
| Total liabilities | (93.5) | (10.6) | (104.1) |
| Net assets/(liabilities) | 31.5 | (8.6) | 22.9 |
| Minority interest | | | (8.5) |
| Goodwill | | | 64.0 |
| Consideration | | | 78.4 |
| Considered satisfied by: | | | |
| Cash | | | 67.4 |
| Payments due to vendors | | | 9.7 |
| Capitalised acquisition costs | | | 1.3 |

Fair value adjustments comprise adjustments to bring the book value of the assets and liabilities of acquisitions to fair value, principally through the recognition of intangible assets and provisions for certain contingent liabilities, including corporate tax liabilities, where the likelihood of settlement is considered probable at the acquisition date.

The contribution to revenue and operating profit of acquisitions completed in the period was not material. There were no material acquisitions completed between 30 June 2008 and the date the interim financial statements have been approved.

On 1 August 2008, the Group made a formal offer for the entire issued and to be issued share capital of Taylor Nelson Sofres plc ('TNS'). For each TNS share the offer consisted of 173 pence in cash and 0.1889 of a WPP share, thus valuing the issued share capital of TNS at approximately £1.1 billion based on the closing price of 475.5 pence per WPP share on 21 August 2008. As at the date of approval of these interim financial statements, this offer was subject to TNS shareholders' acceptance.

13. Other intangible assets

The following are included in other intangibles:

| | 30 June | 30 June 31 | December |
|---------------------------------------|---------|------------|----------|
| | 2008 | 2007 | 2007 |
| | £m | £m | £m |
| Brands with an indefinite useful life | 836.9 | 800.4 | 798.0 |
| Acquired intangibles | 300.1 | 256.4 | 312.2 |
| Other (including capitalised | | | |
| computer software) | 39.0 | 30.7 | 44.4 |
| | 1.176.0 | 1.087.5 | 1,154.6 |

14. Trade and other receivables Amounts falling due within one year:

| | 30 June 2008 £m | 30 June 31 2007 £m | December 2007 £m |
|---------------------------------|-----------------------|--------------------------|------------------------|
| Trade receivables | 4,584.5 | 4,012.8 | 4,691.0 |
| VAT and sales taxes recoverable | 98.6 | 41.1 | 86.5 |
| Other debtors | 697.8 | 603.1 | 609.8 |
| Prepayments and accrued income | 1,188.8 | 548.7 | 753.5 |
| | 6,569.7 | 5,205.7 | 6,140.8 |
| | | | |

Amounts falling due after more than one year

| Amounts failing due after more than | 30 June 31 December | | |
|-------------------------------------|---------------------|------------|------------|
| | 2008 £m | 2007 £m | 2007 £m |
| Other debtors | 177.3 | 79.9 | 145.9 |
| Prepayments and accrued income | 6.9 | 14.4 | 3.4 |
| | 184.2 | 94.3 | 149.3 |

15. Trade and other payables: amounts falling due within one year The following are included in trade and other payables falling due within one year:

| | 30 June | | 1 December |
|--------------------------------------|---------|---------|------------|
| | 2008 | 2007 | 2007 |
| | £m | £m | £m |
| Trade payables | 5,678.8 | 4,600.8 | 5,843.6 |
| Deferred income | 641.4 | 534.7 | 600.5 |
| Payments due to vendors | 62.0 | 55.8 | 57.3 |
| Loan notes due to vendors | 0.1 | 0.7 | 2.7 |
| Liabilities in respect of put option | | | |
| agreements with vendors | 70.9 | 42.9 | 45.0 |
| Share repurchases – close period | | | |
| commitments | _ | 61.0 | 64.8 |
| Dividends payable | 103.8 | 89.6 | _ |
| Other creditors and accruals | 1,582.9 | 1,399.5 | 1,635.0 |
| | 8,139.9 | 6,785.0 | 8,248.9 |

16. Trade and other payables: amounts falling due after more than one yearThe following are included in trade and other payables falling due after

The following are included in trade and other payables falling due after more than one year:

| | 30 June | 30 June 31 [| December |
|--------------------------------------|---------|--------------|----------|
| | 2008 | 2007 | 2007 |
| | £m | £m | £m |
| Payments due to vendors | 251.8 | 228.7 | 261.7 |
| Liabilities in respect of put option | | | |
| agreements with vendors | 54.4 | 25.9 | 37.0 |
| Other creditors and accruals | 233.9 | 152.8 | 161.7 |
| | 540.1 | 407.4 | 460.4 |

The following table sets out payments due to vendors, comprising deferred consideration and the directors' best estimates of future earnout-related obligations:

| | 30 June 2008 £m | 30 June 3 2007 £m | 1 December 2007 £m |
|-----------------------|-----------------------|-------------------------|--------------------------|
| Within one year | 62.0 | 55.8 | 57.3 |
| Between 1 and 2 years | 77.5 | 42.8 | 62.8 |
| Between 2 and 3 years | 87.6 | 63.6 | 85.4 |
| Between 3 and 4 years | 61.5 | 64.1 | 65.0 |
| Between 4 and 5 years | 24.1 | 39.6 | 48.5 |
| Over 5 years | 1.1 | 18.6 | _ |
| | 313.8 | 284.5 | 319.0 |

The Group does not consider there to be any material contingent liabilities as at 30 June 2008.

17. Reconciliation of movements in consolidated equity share owners' funds

| | | Year ended |
|-------------------|---|--|
| | | |
| | | 2007 £m |
| LIII | ٤١١١ | ٤١١١ |
| 208.2 | 181 0 | 465.9 |
| | | |
| | . , | (138.9) |
| | 92.3 | 327.0 |
| ct | 0.0 | 0.0 |
| | | 8.0 |
| | | 28.2 |
| (112.2) | (209.2) | (402.7) |
| (8.0) | - | (2.8) |
| _ | _ | (12.7) |
| • | | |
| 30.2 | 33.3 | 62.4 |
| nents (6.9) | 7.0 | 0.9 |
| | | |
| _ | _ | 27.0 |
| | | |
| | | (9.9) |
| | | |
| 282.2 | (33.1) | 71.7 |
| | | |
| | (2.6) | 108.1 |
| | (0.4.0) | (0.4.0) |
| 59.8 | (61.0) | (64.8) |
| | | |
| (30.5) | 10.5 | 7.3 |
| _ | _ | (0.2) |
| | | |
| | | 147.5 |
| ds 3,974.4 | 3,826.9 | 3,826.9 |
| | | |
| 4,324.8 | 3,686.7 | 3,974.4 |
| | 30.2 30.2 ients (6.9) 282.2 17.7 d 59.8 (30.5) - 350.4 | ended 30 June 2008 2007 £m £m 2008 2007 £m £m 2008 2007 £m 200 |

Issued share capital - movement in the period

| Si | x months | Six months | |
|----------------------------------|----------|------------|-------------|
| | ended | ended | Year ended |
| | 30 June | | 31 December |
| NI I C N P I | 2008 | 2007 | 2007 |
| Number of equity ordinary shares | m | m | m |
| At the beginning of the period | 1,191.5 | 1,240.6 | 1,240.6 |
| Exercise of share options | 1.6 | 5.0 | 7.8 |
| Acquisitions | - | 0.3 | 0.3 |
| Share cancellations | (18.8) | (27.9) | (57.2) |
| At the end of the period | 1,174.3 | 1,218.0 | 1,191.5 |

18. Related party transactionsFrom time to time the Group enters into transactions with its associate undertakings. These transactions were not material for any of the periods presented.

19. Non-GAAP measures of performance

Reconciliation of profit before interest and taxation to Headline PBIT for the six months ended 30 June 2008

| PBIT for the six months ended 30 June 2008 | | | | |
|--|---|--|--|--|
| ix months | Six months | | | |
| ended | ended | Year ended | | |
| | 30 June | 31 December | | |
| | 2007 | 2007 | | |
| £m | £m | £m | | |
| | | | | |
| 398.5 | 339.0 | 846.1 | | |
| | | | | |
| 25.5 | 17.1 | 40.3 | | |
| 20.0 | 29.0 | 44.1 | | |
| | | | | |
| es 0.7 | 1.0 | 1.7 | | |
| (3.6) | (3.0) | (3.4) | | |
| 12.3 | - | _ | | |
| | | | | |
| _ | _ | (0.8) | | |
| | | | | |
| 453.4 | 383.1 | 928.0 | | |
| 70.1 | 57.7 | 139.4 | | |
| tion | | | | |
| (134.4) | (102.8) | (250.1) | | |
| (64.3) | (45.1) | (110.7) | | |
| | | | | |
| 7.1 times | 8.5 times | 8.4 times | | |
| | x months ended 30 June 2008 £m 398.5 25.5 20.0 es 0.7 (3.6) 12.3 - 453.4 70.1 tion (134.4) | ix months ended 30 June 2007 £m 2007 £m 25.5 17.1 20.0 29.0 es 0.7 1.0 (3.6) (3.0) 12.3 - 453.4 383.1 70.1 57.7 tion (134.4) (102.8) (64.3) (45.1) | | |

Calculation of Headline EBITDA

| | Six months ended 30 June 2008 £m | Six months ended 30 June 2007 £m | Year ended 31 December 2007 £m |
|---|--|--|---|
| Headline PBIT (as above) | 453.4 | 383.1 | 928.0 |
| Depreciation of property, plant and equipment | 68.6 | 60.7 | 126.3 |
| Amortisation of other intangible assets | 9.9 | 8.7 | 18.1 |
| Headline EBITDA | 531.9 | 452.5 | 1,072.4 |

Reconciliation of profit before taxation to Headline PBT and Headline earnings for the six months ended 30 June 2008

| Si | x months | Six months | |
|--|----------------|------------|-------------|
| | ended | ended | Year ended |
| | 30 June | | 31 December |
| | 2008 | 2007 | 2007 |
| | £m | £m | £m |
| Profit before taxation | 338.5 | 294.1 | 719.4 |
| Amortisation and impairment of | | | |
| acquired intangible assets | 25.5 | 17.1 | 40.3 |
| Goodwill impairment | 20.0 | 29.0 | 44.1 |
| Goodwill write-down relating to | | | |
| utilisation of pre-acquisition tax los | ses 0.7 | 1.0 | 1.7 |
| Gains on disposal of investments | (3.6) | (3.0) | (3.4) |
| Write-downs of investments | 12.3 | _ | _ |
| Share of exceptional gains | | | |
| of associates | _ | - | (0.8) |
| Revaluation of financial instruments | s (4.3) | (0.2) | 16.0 |
| Headline PBT | 389.1 | 338.0 | 817.3 |
| T | (404.0) | (00.0) | (00.4.0) |
| Taxation | (101.2) | (90.9) | (204.3) |
| Minority interests | (29.1) | (21.3) | (49.2) |
| Headline earnings | 258.8 | 225.8 | 563.8 |
| Ordinary dividends | 103.8 | 89.6 | 138.9 |
| Dividend cover on | | | |
| Headline earnings | 2.5 times | 2.5 times | 4.1 times |
| | | | |

19. Non-GAAP measures of performance (continued)

Headline PBIT margins before and after share of results of associates

| | | Six months ended 30 June 2008 | | Six months ended 30 June 2007 |
|---|------------|--|------------|--|
| | Margin (%) | £m | Margin (%) | £m |
| Revenue | | 3,339.1 | | 2,921.0 |
| Headline PBIT | 13.6 | 453.4 | 13.1 | 383.1 |
| Share of results of (excluding except | | 20.7 | | 19.5 |
| Headline PBIT excluding share results of associations | | 432.7 | 12.4 | 363.6 |

Reconciliation of free cash flow for the six months ended 30 June 2008

| 31X IIIOIIIII3 CIIGCG GO GUIIC 2000 | | | |
|--|------------------|------------|-------------|
| Six | months | Six months | |
| | ended | ended | Year ended |
| 3 | 30 June | | 31 December |
| | 2008 | 2007 | 2007 |
| | £m | £m | £m |
| Cash generated by operations | (31.2) | 115.7 | 1,120.6 |
| Plus: | | | |
| Interest received | 33.3 | 17.4 | 102.6 |
| Investment income | 1.7 | 4.0 | 3.1 |
| Dividends received from associates | 14.8 | 16.2 | 28.0 |
| Share option proceeds | 5.9 | 21.4 | 34.8 |
| Movements in working capital | | | |
| and provisions | 572.5 | 348.7 | (25.4) |
| Proceeds on disposal of property, | | | |
| plant and equipment | 6.7 | 6.6 | 8.3 |
| Less: | | | |
| Interest and similar charges paid | (99.9) | (84.3) | (212.0) |
| Purchases of property, plant | | | |
| and equipment | (67.8) | (66.1) | (151.1) |
| Purchases of other intangible assets | | | |
| (including capitalised computer softwa | re) (6.2) | (6.1) | (19.7) |
| Corporation and overseas tax paid | (84.1) | (76.2) | (151.0) |
| Dividends paid to minority shareholder | S | | |
| in subsidiary undertakings | (26.4) | (20.4) | (38.9) |
| Free cash flow | 319.3 | 276.9 | 699.3 |

20. Principal risks and uncertainties

The directors have considered the principal risks and uncertainties affecting the Group for the second half of 2008 and determined that these are unchanged from those presented in the Group's published Annual Report and Accounts and Form 20-F for the year ended 31 December 2007, other than point (m)

below, which the Group now considers a further risk. The Annual Report and Form 20-F are published in the Investor Relations section of the Group website (www.wpp.com) and are available from the Group on request.

WPP Group plc has specific policies in place to ensure that risks are properly evaluated and managed at the appropriate level within the business. These are presented on pages 116 and 117 of the published 2007 Annual Report and Accounts. Pages 5 to 8 of the Group's Form 20-F contain a detailed explanation of the risk factors identified by the Group for the year ended 31 December 2007 and these are summarised below:

- a. The Group competes for clients in a highly competitive industry, which may reduce market share and decrease profits.
- The Group receives a significant portion of its revenues from a limited number of large clients, and the loss of these clients could adversely impact the Group's prospects, business, financial condition and results of operations.
- The Group may be unable to collect balances due from any client that files for bankruptcy or becomes insolvent.
- d. The Group is dependent on its employees and, like all service providers, is vulnerable to adverse consequences from the loss of key employees due to competition among providers of advertising and marketing services.
 e. The Group is exposed to the risks of doing business internationally.
- e. The Group is exposed to the risks of doing business internationally.
 f. Currency exchange rate fluctuations could adversely affect the Group's
- Currency exchange rate nuctuations could adversely affect the Group's consolidated results of operations.
 The Group may have difficulty repatriating the earnings of its subsidiaries.
- h. The Group is subject to recessionary economic cycles.

 i. The Group may be unsuccessful in evaluating material risks involved in
- The Group may be unsuccessful in evaluating material risks involved in completed and future acquisitions.
 The Group may be unsuccessful in integrating any acquired operations.
- with its existing businesses.
- k. Goodwill and other acquired intangible assets recorded on the Group's balance sheet with respect to acquired companies may become impaired.
- The Group may be subject to certain regulations that could restrict the Group's activities.
- m. Changes in tax laws or their application may adversely affect the Group's reported results.
- The Group may be exposed to liabilities from allegations that certain of its clients' advertising claims may be false or misleading or that its clients' products may be defective.
- Civil liabilities or judgments against the Group or its directors or officers based on US federal or state securities laws may not be enforceable in the US or in England.

Treasury management

The Group's treasury activities are principally concerned with monitoring of working capital, managing external and internal funding requirements and monitoring and managing the financial market risks, in particular interest rate and foreign exchange exposures.

The Group's risk management policies relating to foreign currency risk, interest rate risk, liquidity risk, capital risk and credit risk are presented in the notes to the consolidated financial statements of the 2007 Annual Report and Accounts and in the opinion of the Board remain relevant for the remaining six months of the year.

Responsibility statement

We confirm that to the best of our knowledge:

- a. the condensed set of financial statements has been prepared in accordance with IAS 34 'Interim Financial Reporting';
- b. the interim management report and note 20 includes a fair review of the information required by DTR 4.2.7R (indication of important events during the first six months and description of principal risks and uncertainties for the remaining six months of the year); and
- c. the interim management report and note 18 includes a fair review of the information required by DTR 4.2.8R (disclosure of related party transactions and changes therein).

Signed on behalf of the Board on 21 August 2008.

P W G Richardson

Group finance director

Independent review report to WPP Group plc

Introduction

We have been engaged by the Company to review the condensed consolidated set of financial statements in the half-yearly financial report for the six months ended 30 June 2008 which comprises the condensed consolidated income statement on page 8, balance sheet, statement of recognised income and expense, cash flow statement and related notes 1 to 20. We have read the other information contained in the half-yearly financial report and considered whether it contains any apparent misstatements or material inconsistencies with the information in the condensed consolidated set of financial statements.

This report is made solely to the Company in accordance with International Standard on Review Engagements 2410 issued by the Auditing Practices Board. Our work has been undertaken so that we might state to the Company those matters we are required to state to them in an independent review report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company, for our review work, for this report, or for the conclusions we have formed.

Directors' responsibilities

The half-yearly financial report is the responsibility of, and has been approved by, the directors. The directors are responsible for preparing the half-yearly financial report in accordance with the Disclosure and Transparency Rules of the United Kingdoms' Financial Services Authority.

The annual financial statements of the Group are prepared in accordance with IFRS as adopted by the European Union. As disclosed in note 2, the condensed consolidated set of financial statements included in this half-yearly financial report has been prepared in accordance with International Accounting Standard 34, "Interim Financial Reporting," as adopted by the European Union and as issued by the International Accounting Standards Board.

Our responsibility

Our responsibility is to express to the Company a conclusion on the condensed set of financial statements in the half-yearly financial report based on our review.

Scope of review

We conducted our review in accordance with International Standard on Review Engagements (UK and Ireland) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Auditing Practices Board for use in the United Kingdom. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing (UK and Ireland) and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the condensed set of financial statements in the half-yearly financial report for the six months ended 30 June 2008 is not prepared, in all material respects, in accordance with International Accounting Standard 34 as adopted by the European Union and as issued by the International Standards Board, and the Disclosure and Transparency Rules of the United Kingdom's Financial Services Authority.

Deloitte & Touche LLP

Chartered Accountants and Registered Auditor 21 August 2008 London, UK

Glossary and basis of preparation

Average net debt

Average net debt is calculated as the average daily net bank borrowings of the Group, derived from the Group's automated banking system. Net debt at a period end is calculated as the sum of the net bank borrowings of the Group, derived from the cash ledgers and accounts in the balance sheet.

Billings and estimated net new billings

Billings comprise the gross amounts billed to clients in respect of commission-based/fee-based income together with the total of other fees earned. Net new billings represent the estimated annualised impact on billings of new business gained from both existing and new clients, net of existing client business lost. The estimated impact is based upon initial assessments of the clients' media budgets, which may not necessarily result in actual billings of the same amount.

Constant currency

The Group uses US dollar-based, constant currency models to measure performance. These are calculated by applying budgeted 2008 exchange rates to local currency reported results for the current and prior year. This gives a US dollar-denominated income statement and balance sheet which exclude any variances attributable to foreign exchange rate movements.

Free cash flow

Free cash flow is calculated as headline operating profit before non-cash charges for share-based incentive plans, depreciation of property, plant and equipment and amortisation of other intangible assets, including dividends received from associates, interest received, investment income received, proceeds from the issue of shares, and proceeds from the disposal of property, plant and equipment, less corporation and overseas tax paid, interest and similar charges paid, dividends paid to minority shareholders in subsidiary undertakings, purchases of property, plant and equipment and purchases of other intangible assets.

Headline earnings

Headline PBT less taxation and minority interests.

Headline operating profit/Headline PBIT

Profit before finance income/costs, taxation, investment gains and write-downs, goodwill impairment and other goodwill write-downs, amortisation and impairment of acquired intangible assets, and share of exceptional gains of associates.

Headline PBT

Profit before taxation, investment gains and write-downs, goodwill impairment and other goodwill write-downs, amortisation and impairment of acquired intangible assets, share of exceptional gains of associates and gains/losses arising from the revaluation of financial instruments.

Operating margin

Headline operating profit as a percentage of revenue.

Pro forma (like-for-like)

Pro forma comparisons are calculated as follows: current year, constant currency actual results (which include acquisitions from the relevant date of completion) are compared with prior year, constant currency actual results, adjusted to include the results of acquisitions for the commensurate period in the prior year. The Group uses the terms 'pro forma' and 'like-for-like' interchangeably.

Our companies & associates

Advertising

www.adk.jp

Bates 141

www.bates141.com

BrandBuzz[®]

www.brandbuzz.com

CHI & Partners¹

www.chiandpartners.com

Dentsu Y&R1,2,■

www.yandr.com

Diamond Ogilvy

www.diamond.co.kr

Enfatico

www.enfatico.com

Grey*

www.grey.com

www.hs-ad.co.kr

www.jwt.com

Johannes Leonardo^{1,4}

www.johannesleonardo.com

Marsteller Advertising

www.marsteller.com

Ogilvy & Mather Worldwide

www.ogilvy.com

www.santo.net

Soho Square

www.sohosq.com

www.tapsa.es

The Voluntarily United Group of Creative Agencies

www.theunitednetwork.com

www.yandr.com

Media Investment Management

GroupM:

www.groupm.com

MAXUS

www.maxusglobal.com

MediaCom

www.mediacom.com

Mediaedge:cia

www.mecglobal.com

MindShare

www.mindshareworld.com

Outrider

www.outrider.com

BrandAmp²

www.brandamp.co.uk

Other media agencies

Kinetic Worldwide²

www.kineticww.com

KR Media¹

Information, Insight & Consultancy

The Kantar Group:

www.kantargroup.com

Added Value Group

www.added-value.com

BMRB International www.bmrb.co.uk

www.bprigroup.com

Cannondale Associates

www.cannondaleassoc.com

Center Partners

www.centerpartners.com

Glendinning

www.glendinning.biz

Henley Centre HeadlightVision

Yankelovich

www.hchlv.com

www.yankelovich.com

IMRB International

Japan Kantar Research

www.jp.kantargroup.com

Kantar Operations www.kantaroperations.com

KMR Group

www.kmr-group.com

- AGBNielsen Media Research² www.agbgroup.com
- IBOPE Media Information¹ www.ibope.com.br
- Marktest1
- Mediafax

Lightspeed Research www.lightspeedresearch.com

Management Ventures

www.mvi-worldwide.com www.mvi-insights.com

Mattson Jack Group

www.mattsonjack.com

Millward Brown

www.millwardbrown.com

Research International www.research-int.com

RMS Instore

www.rms-uk.com

Ziment Group

www.zimentgroup.com

Other marketing consultancies

Everystone

www.everystonegroup.com

www.ohal-group.com

Public Relations & Public Affairs

BKSH■

www.bksh.com

Blanc & Otus

www.blancandotus.com

Buchanan Communications www.buchanan.uk.com

Burson-Marsteller

■

www.bm.com

Chime Communications PLC1

www.chime.plc.uk

Clarion Communications

www.clarioncomms.co.uk

Cohn & Wolfe[■]

www.cohnwolfe.com

Dewey Square Group

www.deweysquare.com

www.finsbury.com

GCI Group* www.gcigroup.com

Hill & Knowlton

www.hillandknowlton.com

Ogilvy Government Relations

www.ogilvypr.com Ogilvy Public Relations Worldwide

www.ogilvypr.com

The PBN Company¹

www.pbnco.com

Penn, Schoen & Berland■

www.psbsurvevs.com **Public Strategies**

www.pstrategies.com

Quinn Gillespie www.quinngillespie.com

Robinson Lerer & Montgomery[■]

www.rlmnet.com

Timmons and Company www.timmonsandcompany.com

Wexler & Walker Public Policy

www.wexlergroup.com

Branding & Identity

Addison Corporate Marketing®

www.addison.co.uk

BDGMcColl www.bdg-mccoll.com

BDGworkfutures

www.bdgworkfutures.com

Coley Porter Bell

www.cpb.co.uk

Dovetail www.dovetailfurniture.com

FITCH

www.fitch.com

Lambie-Nairn®

www.lambie-nairn.com

Landor Associates ■*

www.landor.com

The Brand Union^e www.thebrandunion.com

The Partners®

www.thepartners.co.uk

VBAT* www.vbat.nl

Warwicks

www.warwicks-uk.com

20

Healthcare Communications

CommonHealth

www.commonhealth.com

Feinstein Kean Healthcare

www.fkhealth.com

GHG

www.ghgroup.com

Ogilvy Healthworld

www.ogilvyhealthworld.com

Sudler & Hennessey■

www.sudler.com

Direct, Digital, Promotion & Relationship Marketing

A. Eicoff & Co

www.eicoff.com

Actis Systems†

www.actis.ru

AGENDA^{■,}†

www.agenda-asia.com

AquaOnline 1,†

www.aquaonline.com

Blast Radius^{■,}†

www.blastradius.com

Bridge Worldwide

www.bridgeworldwide.com

Brierley & Partners1

www.brierley.com Designkitchen†

www.designkitchen.com

Dialogue Marketing

www.dialmkg.com

www.digitlondon.com

www.ewa.ltd.uk

FullSIX³

www.fullsix.com

GT[■]

www.wearegt.com

Grass Roots1

www.grg.com

G2*

www.g2.com

- G2 Branding & Design

- G2 Interactive

G2 Direct & Digital

G2 Promotional Marketing

Headcount Worldwide Field Marketing www.headcount.co.uk

High Co1

www.highco.fr

Kassiust

www.kassius.fr

KnowledgeBase Marketing

www.knowledgebasemarketing.com

Mando Brand Assurance

www.mando.co.uk

Maxx Marketing

www.maxx-marketing.com

OgilvyAction

www.ogilvyaction.com

OgilvyOne Worldwide

www.ogilvy.com

OOT³

www.oot.it

Plano.Trio

www.planotrio.com.br

RMG Connect

www.rmgconnect.com

RTC Relationship Marketing■

www.rtcrm.com

Studiocom[®]

www.studiocom.com

These Days^{■,}†

www.thesedays.com

VML*

www.vml.com

Wunderman[®]

www.wunderman.com

ZAAZ^{■,}†

www.zaaz.com

141 Worldwide

www.141worldwide.com

Specialist Communications

Corporate/B2B

Brouillard

www.brouillard.com

Ogilvy Primary Contact

www.primary.co.uk

Custom media

Forward

www.theforwardgroup.com

www.spafax.com

Demographic marketing

The Bravo Group

www.thinkbravo.com

Kang & Lee■

www.kanglee.com

MosaicaMD

UniWorld¹

www.uniworldgroup.com

WINGLATINO*

www.winglatino.com

Employer branding/recruitment

JWT Inside

www.jwtinside.com

Event/face-to-face marketing

MJM

www.mjmcreative.com

FITCHI ive

www.fitchlive.com

Foodservice marketing

The Food Group

www.thefoodgroup.com

Sports marketing

Global Sportnet

www.globalsportnet.com

OgilvyAction Sports & Entertainment

www.ogilvyaction.com

Performance

www.performance-worldwide.com

PRISM Group

www.prismteam.com

Entertainment marketing

Alliance*

www.alliance-agency.com

Youth marketing

The Geppetto Group

www.geppettogroup.com G Whiz*

www.thinkgwhiz.com Real estate marketing

Pace

www.paceadv.com

Technology marketing

Banner Corporation[■]

www.b1.com

Media & production services

Clockwork Capital¹

www.clockworkcapital.com

The Farm Group

www.farmgroup.tv

Imagina³

Metro Group

www.metrobroadcast.co.uk

WPP Digital

www.blue-interactive.com

24/7 Real Media⁴

www.247realmedia.com

Quasar4

www.quasar.co.in

Schematic⁴

www.schematic.com

syzygy^{1,4}

www.syzygy.net

WPP Digital partner companies

iconmobile1

www.iconmobile.mobi

JumpTap3

www.jumptap.com LiveWorld3

www.liveworld.com

Media Rights Capital3 mMetrics3

www.mmetrics.com

NuConomy³ www.nuconomy.com

Spot Runner³

www.spotrunner.com

VideoEgg³

www.videoegg.com Visible Technologies1

www.visibletechnologies.com Visible World³

www.visibleworld.com

WildTangent³ www.wildtangent.com

WPP knowledge communities

The Channel

The Store droth@wpp.com

Associate

2 Joint venture

3 Investment WPP Digital 4

A Young & Rubicam Brands company

Part of Wunderman network (Y&R Brands)

A member of B to D Group A Grey Group company

As at September 2008

WPP

Advertising
Media Investment Management
Information, Insight & Consultancy
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Healthcare Communications
Direct, Digital, Promotion & Relationship Marketing
Specialist Communications

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